

Privacy Policy

Last updated: July 25, 2026

Fierce N Fit Special Needs Charitable Organization and Fierce N Fit Boxing (“Fierce N Fit,” “we,” “us,” or “our”) respect your privacy. This policy explains how we collect, use, protect, and share personal information through our programs, events, registrations, fundraising, website, and communications.

1. Information We Collect

We collect only information reasonably needed to provide safe, inclusive, and accessible programs. This may include:

- Names, contact information, and emergency contacts
- Parent, guardian, or authorized representative information
- Registration forms, waivers, and consent forms
- Accessibility, medical, behavioural, support, or safety information relevant to participation
- Donation, volunteer, sponsorship, and event information
- Photos and videos taken during Fierce N Fit activities
- Information provided through our website, online forms, email, or other communications

2. Why We Collect Information

We use personal information to:

- Deliver adaptive boxing, fitness, recreation, camp, and community programs
- Support participant safety, accessibility, and wellbeing
- Communicate with athletes, families, volunteers, donors, sponsors, and partners
- Process registrations, donations, event participation, and volunteer applications
- Meet legal, insurance, charity-reporting, and administrative requirements
- Improve our programs, services, and community impact

3. Consent

We collect, use, and share personal information with consent, unless permitted or required by law. For children or participants who need support with consent, we rely on a parent, guardian, or authorized representative where appropriate.

4. How We Protect Information

We use reasonable administrative, technical, and physical safeguards to protect personal information from loss, misuse, unauthorized access, disclosure, copying, or destruction.

Access is limited to staff, coaches, volunteers, and service providers who need the information for their role and who are expected to keep it confidential.

5. When We Share Information

We do not sell personal information.

We may share limited information with trusted service providers that help us operate, such as registration, payment, donation, email, website, event, insurance, and record-storage providers. These providers may use information only to provide services for Fierce N Fit.

We may also share information when required by law, needed to respond to an emergency, or necessary to protect the safety of a participant or others.

6. Photos and Videos

Fierce N Fit regularly photographs and records participants during programs, events, camps, community outings, and related activities.

Photos and videos may be used on our website, social media, promotional materials, educational materials, fundraising materials, charitable reporting, and other communications that support our mission.

Media permission is included in the signed Fierce N Fit waiver and is a condition of participation. If you have a serious safety or privacy concern, please contact us before registering at info@fiercenfitboxing.com.

Once media is shared online or through social media, it may be copied or shared by others outside Fierce N Fit's control.

7. How Long We Keep Information

We keep personal information only as long as needed for the purposes described in this policy, legal and insurance requirements, safety, and charity administration. When information is no longer needed, we securely destroy, delete, or anonymize it.

8. Accessing or Correcting Information

You may ask to review or correct your personal information. Please contact us using the information below. We may need to confirm your identity before responding.

9. Website Information

Our website may collect information that you choose to provide through forms, registrations, donations, or email links. Our website may also use cookies or similar tools to help it function and to understand how visitors use it.

You can usually control cookies through your browser settings.

10. Questions or Privacy Concerns

For privacy questions, requests, or concerns, contact:

Privacy Contact

Fierce N Fit Special Needs Charitable Organization

Email: info@fiercenfitboxing.com

Phone: 519-589-9652

Address: 41 River Rd E., Units 8 & 9, Kitchener, ON N2B 2G3

If you are not satisfied with our response, you may contact the appropriate privacy regulator.

11. Changes to This Policy

We may update this policy from time to time. The most current version will be posted on our website with its updated date.